

# CAMP TANNER JOB DESCRIPTION

## Counsellor

The following are duties of the **COUNSELLOR** at Camp Tanner and are in addition to requirements of all staff as listed in the offer and contract. All staff are also required to read and abide by the Camp Tanner Staff Manual and any additions which are made to it.

### Responsibilities Before Camp:

- a) Works with Counsellor in Training (if assigned) to plan and create/acquire cabin costumes, nametags, décor and activities. (If items could be sourced by donation, gives a list of supplies to Directors.)
- b) Works directly with assigned weekly unit staff (co-counsellor and CIT) to plan a variety of activities for daily sessions (games, nature, special day or passport sessions) for their unit of campers to complete. Also works with said group to plan weekly all camp activities: vespers and morning watch, campfire and evening game.
- c) Prepares individual ideas and materials for several interest sessions to lead as alternate activities to swimming or in case of rain.
- d) Becomes familiar with the job description for Counsellor in Training.
- e) Asks questions to fellow staff as necessary.

### Responsibilities During Camp:

- a) Is responsible the Staff Director and Camp Directors.
- b) Lives with a group of same gendered campers in a cabin with assigned Counsellor in Training and provides daily supervision.
- c) Works as role model and mentor to Counsellor in Training, provides feedback to this person and about this person (as requested) to CIT Director; also ensures CIT is never left alone with campers.
- d) Executes planned activities and costumes, making modifications as necessary.
- e) Acts as an active support to other staff when they are leading activities (including but not limited crafts, swimming, Christian education, games and more).

**Successful applicants will be required to abide by all public health guidelines while at Camp, immediately preceding employment and in time between shifts at camp. Those who are offered employment must provide proof of COVID19 vaccination. Those with valid medical exemptions or other exemptions as defined by the Ontario Human Rights Commission will be eligible to provide a negative Rapid Antigen Test prior to each week of employment.**